

Key Dates 2024 – 2025

September 2024	Dividend Payment* Dividends are paid on Unilever shares you own as of August 2024.
30 September 2024	Investment Period Ends Your contributions from July to September 2024 will be used soon to buy shares*.
29 October 2024	Investment Shares Are Purchased & Match Shares Awarded* Your contributions from July to September 2024 are used to buy Unilever shares and the company awards you with Match Shares.
01 November 2024	Enrolment Period for 2025 opens You can join SHARES or change your contribution amounts for the 2025 Plan year.
25 November 2024	Enrolment Period for 2025 closes You can join SHARES or change your contribution amounts next November 2025 when SHARES enrolment opens again.
December 2024	Dividend Payment* Dividends are paid on Unilever shares you own as of November 2024.
31 December 2024	Investment Period Ends Your contributions from October to December 2024 will be used soon to buy shares*.
January 2025	SHARES Contributions Begin Your first contribution for 2025 will be deducted from your pay cheque(s) every month**.
14 February 2025	Investment Shares Are Purchased & Match Shares Awarded* Your contributions from October to December 2024 are used to buy Unilever shares and the company awards you with Match Shares.

* Assumes individuals were enrolled in SHARES in 2024.

** Unless other arrangements are made due to applicable local laws.

March 2025	Dividend Payment* Dividends are paid on the Unilever shares you own as of February 2025.
31 March 2025	Investment Period Ends Your contributions from January to March will be used soon to buy shares.
28 April 2025	Investment Shares Are Purchased & Match Shares Awarded Your contributions from the last Investment Period are used to buy Unilever shares and the company awards you with Match Shares.
June 2025	Dividend Payment Dividends are paid on Unilever shares you own as of May 2025.
30 June 2025	Investment Period Ends Your contributions from April to June will be used soon to buy shares.
31 July 2025	Investment Shares Are Purchased & Match Shares Awarded Your contributions from the last Investment Period are used to buy Unilever shares and the company awards you with Match Shares.
September 2025	Dividend Payment Dividends are paid on Unilever shares you own as of August 2025.
30 September 2025	Investment Period Ends Your contributions from July to September will be used soon to buy shares.
31 October 2025	Investment Shares Are Purchased & Match Shares Awarded Your contributions from the last Investment Period are used to buy Unilever shares and the company awards you with Match Shares.
November 2025	Enrolment Opens – Want to change your SHARES investment? You can change your contribution amount during the enrolment window for SHARES 2026.

December 2025	Dividend Payment Dividends are paid on Unilever shares you own as of November 2025.
31 December 2025	Investment Period Ends Your contributions from October to December will be used soon to buy shares.
2026 and later	Key dates in future years will be similar to 2025 dates.

Please note these dates are for the 2025 plan year.

Future Vest Dates	
When your Match SHARES are yours to keep!	
Investment Shares Purchase and Match Shares Award Date	Vest Date
Q1 – April 2025	April 2028
Q2 – July 2025	July 2028
Q3 – October 2025	October 2028
Q4 – February 2026	February 2029
Follow the same pattern: Match Shares vest on the 3rd anniversary of each award date.	Later Vest Dates

Vest Dates in 2025/2026

Assuming individuals were enrolled in 2022 SHARES.

29 April 2025	29 July 2025	28 October 2025	17 February 2026
For Match Shares awarded on 29 April 2022	For Match Shares awarded on 29 July 2022	For Match Shares awarded on 28 October 2022	For Match Shares awarded on 17 February 2023