

Key Dates 2025 – 2026	
September 2025	Dividend Payment* Dividends are paid on Unilever shares you own as of August 2025.
30 September 2025	Investment Period Ends Your contributions from July to September 2025 will be used soon to buy shares*.
31 October 2025	Investment Shares Are Purchased & Match Shares Awarded* Your contributions from July to September 2025 are used to buy Unilever shares and the company awards you with Match Shares.
03 November 2025	Enrolment Period for 2026 opens You can join SHARES or change your contribution amounts for the 2026 Plan year.
24 November 2025	Enrolment Period for 2026 closes You can join SHARES or change your contribution amounts next November 2026 when SHARES enrolment opens again.
December 2025	Dividend Payment* Dividends are paid on Unilever shares you own as of November 2025.
31 December 2025	Investment Period Ends Your contributions from October to December 2025 will be used soon to buy shares*.
January 2026	SHARES Contributions Begin Your first contribution for 2026 will be deducted from your pay cheque(s) every month**.
20 February 2026	Investment Shares Are Purchased & Match Shares Awarded* Your contributions from October to December 2025 are used to buy Unilever shares and the company awards you with Match Shares.

* Assumes individuals were enrolled in SHARES in 2025.

** Unless other arrangements are made due to applicable local laws.

March 2026	Dividend Payment* Dividends are paid on the Unilever shares you own as of February 2026.
31 March 2026	Investment Period Ends Your contributions from January to March will be used soon to buy shares.
01 May 2026	Investment Shares Are Purchased & Match Shares Awarded Your contributions from the last Investment Period are used to buy Unilever shares and the company awards you with Match Shares.
June 2026	Dividend Payment Dividends are paid on Unilever shares you own as of May 2026.
30 June 2026	Investment Period Ends Your contributions from April to June will be used soon to buy shares.
31 July 2026	Investment Shares Are Purchased & Match Shares Awarded Your contributions from the last Investment Period are used to buy Unilever shares and the company awards you with Match Shares.
September 2026	Dividend Payment Dividends are paid on Unilever shares you own as of August 2026.
30 September 2026	Investment Period Ends Your contributions from July to September will be used soon to buy shares.
30 October 2026	Investment Shares Are Purchased & Match Shares Awarded Your contributions from the last Investment Period are used to buy Unilever shares and the company awards you with Match Shares.
November 2026	Enrolment Opens – Want to change your SHARES investment? You can change your contribution amount during the enrolment window for SHARES 2027.

December 2026	Dividend Payment Dividends are paid on Unilever shares you own as of November 2026.
31 December 2026	Investment Period Ends Your contributions from October to December will be used soon to buy shares.
2027 and later	Key dates in future years will be similar to 2026 dates.

Please note these dates are for the 2026 plan year.

Future Vest Dates	
When your Match SHARES are yours to keep!	
Investment Shares Purchase and Match Shares Award Date	Vest Date
Q1 – May 2026	May 2029
Q2 – July 2026	July 2029
Q3 – October 2026	October 2029
Q4 – February 2027	February 2030
Follow the same pattern: Match Shares vest on the 3rd anniversary of each award date.	Later Vest Dates

Vest Dates in 2026/2027

Assuming individuals were enrolled in 2023 SHARES.

28 April 2026	28 July 2026	27 October 2026	16 February 2027
For Match Shares awarded on 28 April 2023	For Match Shares awarded on 28 July 2023	For Match Shares awarded on 27 October 2023	For Match Shares awarded on 16 February 2024