

## WHAT IT MEANS TO BE A SHAREHOLDER

- When you buy shares, you become a shareholder: you own part of our company.
- As an owner, you are entitled to receive dividends and vote at Unilever shareholder meetings.
- The amount of dividends you can earn and the votes you can make increases with every additional share you own.
- If the value of our company grows your shares can grow in value, too.
- The future value of your shares cannot be predicted. Over time the value of our company may increase in value, decrease in value or stay the same.

**INVEST FROM  
JUST €10  
A MONTH**

## HOW TO JOIN SHARES – IT'S EASY TO ENROL!

Look out for your SHARES invitation! You can also visit [www.shareinourfuture.com](http://www.shareinourfuture.com) or scan the QR code below for further information on how to enrol.

- Computershare USER ID (displayed at the top of your SHARES invite)
- A registered email address and your date of birth

If you do not have a registered email address on Workday, please enrol via <https://portaluk.digital.computershare.com/unilever/registration/> and follow the steps accordingly.

## HERE ARE SOME REASONS WHY PEOPLE JOIN SHARES

- For every 3 shares that you buy, Unilever gives you 1 share free! These 'Match Shares' help to build your investment.
- Joining SHARES is a way of investing in the company that you are helping to build. It supports our company to grow, helping to create a brighter future for all of us.
- It's affordable – you can contribute from as little as €10 each month.
- It's easy to take part – once you've enrolled we'll take your contributions from your pay each month and purchase the shares on your behalf each quarter!



For more information go to:  
[shareinourfuture.com](http://shareinourfuture.com)

# SHARES



**BUY 3  
GET 1  
FREE**

## WELCOME TO SHARES

SHARES is Unilever's Global Share Plan. It's an opportunity to buy shares in Unilever and invest in the business you are helping to build.

### This leaflet explains:

- What it means to be a shareholder
- Why people join SHARES
- How SHARES works
- How you can join

Exclusive to WL1

## HOW SHARES WORKS

1. You decide how much you want to invest between €10 and €200 a month (or the equivalent in your local currency).
2. Enrol during the enrolment period. This runs from 01 – 25 November 2024. If you enrol in November 2024, your contributions will start being made in January 2025. If you do not enrol in November 2024, you will have to wait until November 2025 to enrol for 2026.
3. Your monthly payments are taken from your salary after tax has been paid. In some countries, local regulations means that the payment has to be made in a different way.
4. These monthly payments are used to purchase shares quarterly.
5. Once you have enrolled in SHARES, you are automatically re-enrolled each year, unless the minimum and maximum contribution in your local currency has changed.
6. If you want to change the amount you are investing in SHARES, you can do that once a year during the three-week enrolment period.
7. If you decide you want to stop taking part in SHARES, you can opt-out at any time.
8. If you decide you want to sell your Investment shares, you can do that at any time. But if you do this before the 3rd anniversary of the date you acquired them, you will lose your corresponding free Match shares. Please also note, you can only sell your Match shares, 3 years after acquiring the corresponding investment shares.

**BUY 3  
GET 1  
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9. If you leave Unilever, you have to stop investing in SHARES but you will still own all of the shares you purchased and any reinvested dividend shares you earned. And, Unilever will still give you your free Match Shares – provided you continue to hold the shares you purchased for at least 3 years after you acquire them.

## SHOULD I JOIN SHARES?

It is entirely your choice. We recommend talking to an independent financial advisor to discuss whether SHARES is the right choice for you.

Please turn over to see how to join SHARES.

# SHARES



Unilever

